



PENNSYLVANIA FACULTY

HEALTH AND WELFARE FUND

P.O. Box 60430
Harrisburg, Pennsylvania 17106-0430

Telephone: (717) 233-4776

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IMPORTANT BENEFIT PLAN ANNOUNCEMENT

January 1, 2010

To The Faculty:

The Board of Trustees of the Pennsylvania Faculty Health and Welfare Fund is pleased to announce the following vision plan and dental plan improvements for benefit services incurred on and after January 1, 2010. **ALL** eligible full-time faculty and their spouses, same-sex domestic partners and dependent children qualify for the maximum payments listed below.

VISION PLAN IMPROVEMENTS

- A. The frequency rules of the Fund have been adjusted to allow all eligible members to receive **each calendar year** vision examinations and lenses, if necessary, for prescription changes equaling +.50 diopter (+.25 diopter increase in multifocal add) or an axis change of 20 diopter.
- B. The maximum allowances for the following vision services have been improved:

Vision Examinations and Related Tests	Up to \$120.00
Single Vision Lenses	Up to 115.00
Bifocal Lenses	Up to 155.00
Trifocal Lenses	Up to 215.00
Contact Lenses (maximum payments for contact lenses instead of the allowances for vision analysis, related tests, frames and pair of lenses)	
- Medically Required (prior authorization required)	Up to 370.00
- Single Vision Other Than Medically Required	Up to 335.00
- Multifocal Other Than Medically Required	Up to 375.00

The other provisions and maximum allowances of the vision plan remain unchanged.

DENTAL PLAN IMPROVEMENTS – All dental services listed within section VI. Prosthodontics (Removable) Dental Procedures of the Fund's dental plan have been **significantly adjusted to allow for greater maximum reimbursement levels**. These dental services may be considered alternative treatments for more costly implants and fixed bridges. You are encouraged to discuss the Fund's adjustments with your dental provider.

Please visit the Fund's website, **pafac.com** (www.pafac.com), to view the changes listed above and to learn more about the Fund. Part-time Faculty should refer to the Fund's website (see the part-time Faculty section) for benefit allowances and coverage limits. Communicate with your APSCUF campus health and welfare specialist or the Fund Office if you have any questions regarding the benefit plans of the Fund.

Thank you.

Sincerely yours,

APSCUF Trustees
Frederick I. Keen, Ph.D.
Carol L. Holland, DrPH.
John J. Lattanzio, Ph.D.

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Brenda A. Mundell
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